

MINUTES  
MEETING OF THE BOARD OF TRUSTEES  
MARLIN INDEPENDENT SCHOOL DISTRICT  
Marlin Middle School Library  
July 26, 2011 6:00 p.m.

Call to Order            Board President, Lowanda Sias called the meeting to order at 6:02 p.m.

A moment of silence was observed by all in attendance

Pledges to the American Flag and Texas Flag were led by Board President, Lowanda Sias.

Roll Call                Debra A. Levels-McDavid, Tania Baker, Sonja Washington, Lowanda Sias, David Kenny, and Steve Johnson. Board Vice-President, Roger Nutt was absent. A quorum was established for the Meeting.

Public Comments/    None  
Audience Participation

Change in Order        Board President, Lowanda Sias asked for a motion to change  
Of Agenda Items        the order of agenda item # 17 to follow the discussion of Lead Your School as requested by Interim Superintendent, Marsha Ridlehuber. Motion was made by Steve Johnson, seconded by Tania Baker to approve this change. Motion carried unanimously.

**Discussion Items:**

Redistricting of        Professor, David Guinn spoke to the Board concerning the  
School Board by        Redistricting of the School Board. Information gathered from  
Professor,                the 2010 Census was used to determine the demographics for  
David Guinn              Falls County and the City of Marlin. Models showing the ethnic  
                                  population of each District indicating the voting age, less the  
                                  prison population were presented. The 2010 Census shows  
                                  a shift of population within the District and the need to balance

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the numbers. The 2010 Census population of 8,126 citizens will need to be divided as evenly as possible among the five districts in order to gain approval from the United States Department of Justice. Maps were presented showing the new divided boundaries for the Districts. Professor Guinn requested that the board study the maps and appoint one person from their District to be a representative on the Citizens Advisory Committee which will meet in the coming months for a public hearing. Following his presentation, time was set aside for questions and comments.

Presentation from  
Lead Your School

Sean Cain, CEO of Lead Your School provided a presentation to the board for District Professional Development. He opened the presentation by asking all trustees to draw on a sheet of paper The Model for School Improvement. Lead Your School will provide academic improvement, staff training and leadership coaching between Lead Your School and Marlin ISD. It will also provide coaching and support designed to meet the instructional leadership needs of selected campuses to ensure direction and focus to improvement efforts currently under the direction of the MISD Trustees, the Superintendent and campuses. Services and support to the District will be provided through PowerWalks, Instructional Observation Training, Leadership Support and Problem Solving. Services will be provided until January 2012.

Lead Your School  
Contract

Motion made by Steve Johnson, seconded by Sonja Washington to approve the 2011-2012 Lead Your School Support Contract for \$53,500.00. Trustees voting in favor of the motion were Debra A. Levels-McDavid, Tania Baker Sonja Washington, David Kenny and Steve Johnson. Trustee, Lowanda Sias voted against the motion. Motion carried by a vote of five for and one against.

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- Consent Agenda      Motion made by Steve Johnson, seconded by Debra A Levels-McDavid to approve the Minutes of the Special Called Public Meeting on Marlin ISD 2011-2012 Budget Proposed Tax Rate held June 28, 2011 at 5:30 p.m., Minutes of the Regular Meeting held June 28, 2011 at 6:00 p.m., Monthly Financial Report, Job Descriptions and Descriptions of Stipend Duties as presented. Motion carried unanimously.
- Budget Amendment(s)      Motion made by David Kenny, seconded by Steve Johnson to approve budget amendments as presented. Motion carried unanimously.
- Voting Delegate and Alternate to 2011-2012 TASA/TASB Delegate Assembly      Motion made by Steve Johnson, seconded by Tania Baker to nominate Debra A. Levels-McDavid as Voting Delegate and Sonja Washington as Alternate Voting Delegate to the 2011-2012 TASA/TASB Delegate Assembly October 1, 2011. Motion carried unanimously.
- Ordinance Appointing Bryant Hinson to Calculate Effective Tax Rate For 2011      Motion made by Steve Johnson, seconded by Sonja Washington to approve Ordinance appointing Bryant Hinson to calculate Marlin ISD effective tax rate for 2011. Motion carried unanimously.
- Student Athletic Insurance      Motion made by David Kenny, seconded by Steve Johnson to accept bid proposal from Greater East Texas Insurance Associates for Marlin ISD student athletic insurance for 2011-2012. Motion carried unanimously.
- 2011-2012 Employee Handbook      Motion made by David Kenny, seconded by Steve Johnson to approve the 2011-2012 Marlin ISD Employee Handbook. as presented. Motion carried unanimously.

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| 2011-2012<br>Code of<br>Conduct   | Motion made by Steve Johnson, seconded by Tania Baker to approve 2011-2012 Code of Conduct as presented. Motion carried unanimously.   |
| 2011-2012<br>Student Athletic<br>Handbook   | Motion made by Steve Johnson, seconded by Debra A. Levels-McDavid to approve the 2011-2012 Student Athletic Handbook as presented. Motion carried unanimously.   |
| Inter-Governmental<br>Committee   | No action taken.   |
| Renewal of<br>Annual<br>Membership/Texas<br>Comptroller of<br>Public Accounts<br>Purchasing Program | Motion made by Steve Johnson, seconded by David Kenny to approve the renewal of the annual membership with the Texas Comptroller of Public Accounts Purchasing Program as presented. Motion carried unanimously. |
| Personnel Matters   | Board President, Lowanda Sias announced at 7:15 p.m. that the Board would go into closed session under Texas Government Code 551.074. The board reconvened into open session at 8:00 p.m.                        |
| Superintendent's<br>Appraisal, Goals,<br>Directives, Contract,<br>Compensation, etc.                | No action taken.   |

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Employment of Personnel for 2011-2012      Motion made by Steve Johnson, seconded by Debra A. Levels-McDavid to recommend the following for employment for 2011-2012:

Kent Richey	Science/MMS
Lauren Teel	Elementary Teacher
Samantha Barnett	Elementary Teacher
Stephanie Nuner	Instructional Specialist/Model Teacher
Marti Turner	Instructional Specialist/Model Teacher
Joshua Pinkerton	Assistant Principal
Kylie O'Donnell	Instructional Specialist/Model Teacher
Malinda Allen	Math/MHS
Scarlett Smith	Elementary Teacher
LaRonda Clark	Counselor

Resignations      The board recognized resignations as received and accepted by Marsha Ridlehuber, Interim Superintendent for the following:

Joe Etheredge  
Stephen Massington  
Brandolyn Jones  
Jody Lawhead  
Mary Marek

Adjournment      Board President, Lowanda Sias adjourned the meeting at 8:02 p.m.

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Board President, Lowanda Sias

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Board Secretary, Sonja Washington