



MARLIN

2022-2023 T-TESS Calendar

T-TESS TRAINING (MANDATORY)	TRAINING DATE
Initial T-TESS Training for New Teachers (new to the district and new to the profession)	August 1 - August 2, 2022
Initial T-TESS Training for Late Hires	Must receive T-TESS training within three weeks from hire date and at least two weeks before first observation.
T-TESS Refresher Training for Returning Teachers on Campus.	T-TESS training to be completed no later than August 26, 2022.
GOAL-SETTING AND PROFESSIONAL DEVELOPMENT PLAN	DUE DATE
A goal setting and professional development plan is required for a teacher in the first year of appraisal under T-TESS and teachers new to the district.	September 16, 2022
Returning teachers review the goals established at the EOY conference to determine if changes are needed, and will submit this new goal and plan in the GPSD form in Strive.	September 23, 2022
OBSERVATION PRE-CONFERENCE AND OBSERVATION	DUE DATE
Announced Formal Observations There will be no walkthroughs (that will be used as cumulative data) or formal observations before or after holidays or major testing days.	May begin the formal observations two weeks after orientation.
WRITTEN SUMMATIVE AND END OF YEAR CONFERENCE DUE DATE	DUE DATE
Written Summative Annual Appraisal (teacher evaluation)	The written summative annual appraisal document (teacher evaluation) shall be shared with the teacher within 10 working days following the conclusion of the EOY conference but no later than 15 working days before the last day of instruction.
An end of year conference shall be held no later than 15 working days before the last day of instruction for students	May 3, 2023

All T-TESS rules may be found under TAC Chapter 150. Commissioner's Rules Concerning Educator Appraisal Subchapter AA. Teacher Appraisal: <http://ritter.tea.state.tx.us/rules/tac/chapter150/ch150aa.html>, in MISD Policy, DNA(LEGAL)I and DNA(LOCAL)